



**EDENBRIDGE CRICKET CLUB
SUMMARY OF CHILD SAFEGUARDING POLICIES
FOR TEAM MANAGERS, COACHES & VOLUNTEERS
WORKING WITH CHILDREN**

Edenbridge Cricket Club is committed to ensuring that cricket provides a safe, friendly and enjoyable experience for all children.

Below is a summary of the Edenbridge CC Safeguarding policies and procedures. All policies can be found on the Club website and in a folder at the Clubhouse.

Procedure for Reporting Safeguarding Incidents and/or Concerns

Please refer all concerns and/or incident reports and/or queries to the Club Welfare Officer. For serious incidents please call the relevant authorities as a matter of priority (police, social services, etc). If you are uncomfortable acting as the whistle blower then the Club Welfare Officer will take the role for you but will still be required to make a report to the relevant authorities in person/on paper.

Transport

It is not the responsibility of the Coach or Team Manager to transport, or arrange to transport, children to and from the Club or match.

Photography/Video

While we appreciate that the importance of photographs and videos to help mark milestones in a child's life, Edenbridge CC wishes to ensure that the photograph/video footage used within cricket is taken appropriately. Photographs/images are not to be taken at matches or training without the prior permission of the parents/carers of the children. It is the responsibility of the photographer and manager/coach to communicate as to which (if any) children are to be excluded from any photographs.

Codes of Conduct

All players, parents, guardians, members and guests are expected at all times to adhere to and abide by the codes of conduct as set out in the relevant documentation and on the Club Notice Board.

Changing Rooms and Showering facilities

We do not have the facility for juniors, when playing in adult matches, to change and shower separately.

E-safety Policy

Edenbridge CC recognise that the use of the social networking sites such as Facebook and Twitter continues to grow rapidly and is increasingly being used as a communication tool of choice. Whilst these technologies provide exciting opportunities, they are accompanied by dangers and negative consequences if abused by users. Edenbridge CC is keen to promote the safe, and responsible, use of communication and interactive communication technologies within cricket. Therefore we encourage junior members their parents/guardians to read through our e-safety policy guidelines for junior members and parents/guardians.



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Equity Policy

Edenbridge Cricket Club is fully committed to the principles of equality of opportunity and aims to ensure that no individual receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief. This includes job applicants, employees, participants, volunteers and spectators.

Edenbridge CC will ensure that there will be open access to all those who wish to participate in all aspects of cricket and that they are treated fairly.

Edenbridge CC specifically supports initiatives by other organisations within cricket which recognise the principles of equality of opportunity and treatment such as the International Cricket Council Anti-Racism Policy and the Professional Cricketers Association's Racism Awareness Campaign.

Other Safeguarding Policies:

- Anti Bullying
- Safeguarding Policy Statement
- Missing Child
- Whistle Blowing
- Junior Cricketers playing in Adult matches
- Recruitment and Selection of People working with Children
- E-safety
- Managing Children away from the Club
- Recruitment of Staff and Volunteers to work with Children Safeguarding Policy Statement
- Supervising Children at Cricket Sessions Policy

Guidelines:

- Guidance for Coaches working with Children
- Guidance for Staff and Volunteers working with Children

Codes of Conduct:

- Junior members
- Parents and Guests
- Coaches and Volunteers