



**Code of Conduct for Junior Members:**

- Play within the rules and respect officials and their decisions
- Respect my opponents
- Keep to agreed timings for practice sessions and matches or inform my coach at the earliest opportunity if I cannot play or if I am going to be late
- Wear suitable kit for practice sessions and matches as agreed with the coaches. The use of protective equipment is compulsory
- Respect property that is not my own and be responsible for it whilst in my control
- Respect grounds and pavilions and out door net facilities. Leave changing rooms and the area around the outdoor net area tidy
- Pay subscriptions and match fees promptly
- Never smoke on Club premises or whilst representing the Club
- Never consume alcohol or drugs of any kind on Club premises or whilst representing the Club
- Never bully or victimise a team-mate or opponent
- Never use foul or sexually explicit language on Club premises or whilst representing the Club

**Code of Conduct for Members and Guests:**

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in cricket
- Not, smoke, drink or use banned substances whilst actively working with young people in the club
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in Safe Hands - Crickets Policy for Safeguarding Children
- Report any concerns in relation to a Young person, following the reporting procedures laid down by the ECB

**Code of Conduct for Coaches, Club Officials and Volunteers:**

- Hold relevant qualifications and be covered by appropriate insurance
- Work in an open environment avoiding private or unobserved situations
- Know and understand the ECB's Safe Hands – Cricket's Policy for Safeguarding Children
- Develop an appropriate working relationship with young player's based on mutual trust and respect
- Ensure that the physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle – ***People in positions of trust and authority do not have sexual relationships with 16 to 17 year olds in their care.***
- Attend appropriate training to keep up to date with their role and especially with respect to safeguarding of young people
- Consider the well-being and safety of participants before the development of performance
- Make sure that all activities are appropriate for the age, ability and experience of those partaking
- Never exert undue influence over a performer for personal benefit or reward
- Never condone rule violations, rough play or the use of prohibited substances
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour